

GLOBAL CENTRE FOR CAPACITY BUILDING ORGANISATION



Global Centre *for*
Capacity Building



PROGRESS REPORT

2018

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DIRECTOR NOTE



It is my pleasure to introduce you to the Global Centre for Capacity Building (GCFORCB) Organisation. GCFORCB is fully committed to working with the Government, non-Government, foundation, organisation and individual to ensure that public health in this vast and complex country gets the best start in life, thrives and develops to his or her full prospective. The organisation going to begin its work in India in 2018 with public health experts and establishing project offices in Bihar and Karnataka as well. Currently, it advocates for the capacity building of the public health system of India.

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I am energized to begin the initiation of organization, with so many opportunities to advance global health on the perspective. I wake up every day eagerly to made such a wonderful group of public health passionate, dedicated workforce, and academicians. We remain committed to our mission to work towards a world in which the frontiers of public health extend around the globe, and scientific advances will be implemented to improve the health and extend the resolution for the global population.

Our strategic plan of “Building the Capacity for Impact” that will guide all of our work for the next many more years. This I think crucial in terms of bringing the entire country together behind the same development objectives considering the changing public health scenario. There are different issues to work on but, I am sure, this issue is paramount important than others which is directly related to livelihoods of one and all. Our colleagues and partners looked at how the world is changing and coming up with a single consolidated strategy by mobilizing people in different academics, programs, and policies, etc. Partnership with individual, organisation, foundation, and universities at its heart, the plan sets ambitious development goals and defines how GCFORCB can best contribute to fighting the present distress of public health issues of India.

Dr. Angika Singh

BDS, MPH, DPHN

Founder and Director

Global Centre for Capacity Building Organisation

ORGANIZATION BACKGROUND

Global Centre FOR Capacity Building (GCFORCB) Organisation is a Section 8 Non- profits capacity-building organisation, dedicated to improving public health facilities and public health human resources. Our work results in saving lives and developing skills of human resources and facilities. We improve collaborative operations, strengthen infrastructure necessary to handle the growth that comes from our healthy promotive service initiatives, and develop a relationship between charities, corporations, foundations, and government. We not only connect these organizations, but we also assist them in identifying and harnessing their abilities to end life-and-death problems and move a cause forward. The GCFORCB is a trusted resource and proven advocates for global Public Health System, it connects the policy dots across all levels and branches of government, the association of Non-profit keeps these systems informed and empowered to create a positive public health policy environment that best supports in advancing our mission. GCFORCB is a public-private initiative that has collaboratively evolved through consultations with multiple constituencies including Indian and international academia, state and central governments, multi & bi-lateral agencies, and civil society groups. GCFORCB has a response to amend the limited institutional capacity in India for strengthening training, research, and policy development in the area of Public Health.

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WHO WE ARE?

We are a community of public health experts who use their time and talents to help people in great need. By doing so, we find accomplishment and contentment in our own lives. Our staff, volunteers, and supporters are connected by this common, shining thread: service to others by giving the very best we have to offer. Together, we are a channel to transform the deprived community and change their life in a promotive way.

OUR VISION

Our vision is to strengthen India's public health institutional and systems capability to achieve better health outcomes for all.

OUR VALUES

Transparency:

We uphold uncompromising integrity. We demonstrate honest, ethical behavior in all transactions and we make a positive contribution to society.

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Impression:

Link efforts to improving public health outcomes, knowledge to action, responsive to existing and emerging public health priorities.

Well-versed:

Knowledge-based, evidence-driven approach in all we do, drawing on diverse and multi-disciplinary expertise, open to innovative approaches.

Superiority:

Aim for the highest standards in all aspects of our work, encourage, recognize, and celebrate our achievements.

Liberation:

Independent view & voice, based on research integrity & excellence, support academic and research freedom, contributing to public health goals and interests.

Generality:

Strive for equitable and sustainable development, working with communities, collaborate, and partner with other public health organisations.

OUR OBJECTIVES

- Provide Public Health education globally, who still do not have access to education and awareness necessary to improve their living, via the capacity building of individuals, organisations, and institutions.
- Utilize a 'public health model' of capacity building, with volunteer academic and support staff and Open Educational Resources available through the GCFORCB, using a collaborative approach and modern Information and Communication Technology.
- Offer education at the 'trainers of training' benchmarked to the Master's degree level, for those with prior educational and occupational experience.
- Provide education that meets identified competencies which help with the evidence-based practice of Public Health and are action-oriented, and assist in tackling major health problems facing the population.

- Create an educational portfolio including continuing professional development modules and awards of the certificate, diploma, bachelor, Master of Public Health and Doctorate Programs in India.
- Work with the graduates of the educational program, and other relevant partner organisations, in teaching, research, implementation of evidence-based health policy and advocacy to improve the health of their populations.

CONNECTING LEADERS

Founded in mid-2018, Connecting leaders is a **comprehensive Training Program for Health Worker** directed at Nursing Professionals to strengthen skills through capacity building training by the expertise and practical training needed to create successful Skill enhancement with motivated learners in an environment conducive to learning.

Phase 1: Classroom Skill Enhancement Training

The main focus is on ensuring that educators gain essential qualities, such as leadership, learner behavior management, positive discipline, & ICT skills, which are indispensable for professional educators in today's modern classroom.

Phase 2: Clinical Skill Enhancement Training

Through learning basic clinical skills, educators will have full access to the clinical and its vast resources will be able to plan their clinical skills enhancement and keep records effectively.

In addition to this, *Connecting Leaders* keeps the educators connected and well-informed through Easy Test Maker Software.

HIGHLIGHTS OF THE YEAR 2018

KEY ACTIVITIES UNDERTAKEN IN THE MONTH OF SEPTEMBER 2018

The GCFORCB Organisation has established in the month of 18th September 2018. The board of directors meeting held at 20th September 2018 to develop a strategic plan and roadmap of the organisation.

The skill enhancement program for frontline healthcare workers is built upon the successful collaboration with around 20 nursing institutions, including 03

public sector and 17 private sector institutions of the state, with an estimated annual cohort of 1,000 frontline healthcare professionals.

KEY ACTIVITIES UNDERTAKEN IN THE MONTH OF SEPTEMBER 2018

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GCFORCB Organisation synergizes Private Nursing Institutions efforts towards improving educational outcomes in Uttar Pradesh by continuing and expanding technical assistance to reinforce nursing training institutions in Uttar Pradesh (UP). The project implementing strategies and activities in alignment to contribute towards improvement in quality of skill enhancement programs by helping increase the number of competent frontline workers in the state.

GCFORCB Organisation is continuing and expanding its partnership with both Public and Private Nursing Institutions to provide skill enhancement trainings to encourage frontline healthcare professionals for nursing cadre in UP through the following objectives:

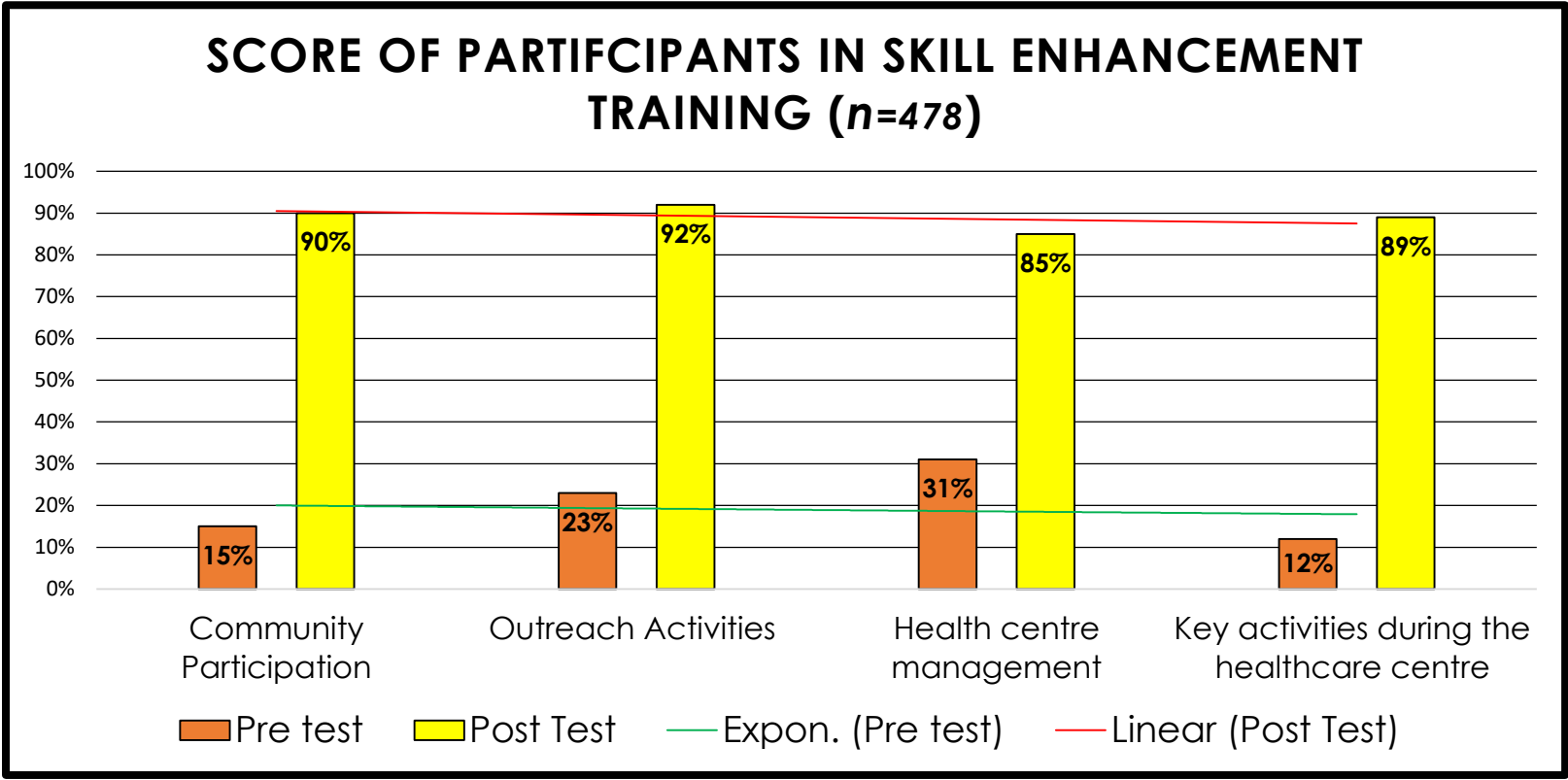
1. Enhance the quality of nurse education in all nursing institutions in UP by implementing Classroom and Clinical Skill Enhancement training.
2. Demonstrate a feasible model of Skill Enhancement Trainings for the private sector by implementing Classroom and Clinical Skill Enhancement training in institutions. The first batch of training was started in the month of October with the collaboration of Private Nursing institutions in Kanpur District of Uttar Pradesh with the Batch of 35 frontline workers.

2-months Skill Enhancement Training for Frontline Worker

(1st October to 30th November 2018)

GCFORCB Organisation along with Private Nursing Institutions is working on the implementation of strategies and activities towards improving quality of Skill Performance outcome in Uttar Pradesh by continuing and expanding Skill enhancement to strengthen selected frontline healthcare professionals in the state of Uttar Pradesh. Taking the same forward, a 2 months' skill enhancement training for frontline healthcare professionals was held from the 1st October to 30th November 2018 at Both Public and Private Nursing institutions with collaborative model of GCFORCB Organisation, Kanpur. The training had 478 participants from 20 nursing institutions of Uttar Pradesh.

The training program focused on enhancing the theoretical, clinical skills and clinical decision-making skills of frontline healthcare workers. The training syllabi provided wide-ranging training and updates for the frontline healthcare workers on Skills Enhancement Training, Community Participation, Outreach Activities at community level, Health centre management, and key activities during the healthcare centre etc. The training included pre and post assessment sessions. The participants had clinical skills enhancement during their postings in different PHCs, CHCs, Sub Centres of Kanpur Nagar.



Source: Training database updated in the month of December 2018.

Program Glimpse



1st Skill Enhancement Training provided to Frontline workers in Kanpur Private Institution by Mr. Parmesh Kumar, Master Trainer, GCFORCB Organisation.

2nd Skill Enhancement Training provided to Frontline workers in Kanpur Private Institution by Mr. Parmesh Kumar, Master Trainer, GCFORCB Organisation.



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2nd Skill Enhancement Training provided to Frontline workers in Jhansi, Uttar Pradesh by Mr. Parmesh Kumar, Master Trainer, GCFORCB Organisation.

Conducting Pre & Post Test of Skill Enhancement Training in Orai, Uttar Pradesh.



3rd Skill Enhancement Training provided to Frontline workers in Lalitpur, Uttar Pradesh by Mr. Pankaj Sharma, Master Trainer, GCFORCB Org.



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Conducting Pre & Post Test of Skill Enhancement Training in Varanasi, Uttar Pradesh

4th Skill Enhancement Training provided to Frontline workers in Lalitpur, Uttar Pradesh by Mis. Gunjan, Master Trainer, GCFORCB Org.



5th Skill Enhancement Training provided to Frontline workers in Lalitpur, Uttar Pradesh by Mr. Shyam Beer, Master Trainer, GCFORCB Org.

Dr. Angika Singh,
Director GCFORCB Visit
to Monitor (Quality
Mentoring Visit)
Training Centre at
Firozabad for Quality



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Dr. Angika Singh,
Director GCFORCB Visit
to Monitor (Field
Quality Mentoring Visit)
Community outreach
Activity at Chubepur
Block of Kanpur.

Dr. Angika Singh,
Director GCFORCB Visit
to Monitor (Field
Quality Mentoring Visit)
Community outreach
Activity at Bithoor Block
of Kanpur. (Health
Education)



THE TEAM

1. Dr. Angika Singh, Director, GCFORCB Organisation
2. Dr. Veer Malik, Program Director, GCFORCB Organisation
3. Mr. Prashant Kumar, Trainer, GCFORCB Organisation
4. Mr. Parmesh Kumar, Master Trainer, GCFORCB Organisation
5. Mr. Ashish Vashishtha, Master Trainer, GCFORCB Organisation
6. Mr. Dev Foujdaar, Master Trainer, GCFORCB Organisation
7. Mr. Pankaj Sharma, Master Trainer, GCFORCB Organisation
8. Mr. Shyam Beer Singh, Trainer, GCFORCB Organisation
9. Ms. Gunjan Kumari, Trainer, GCFORCB Organisation

WAY FORWARD

The GCFORCB will deliver several Virtual Based Training for Health Professionals. Besides the existing, plans are on to launch more trainings in the next few years.

The GCFORCB have been created with the vision of becoming benchmarks in capacity building, advocacy, education, health, training and research in the public health domain. Our foremost task is to educate and encourage human resources by providing quality training, to graduates from different disciplines in various public health aspects contribute to overall global health goals.

GCFORCB works closely with state governments to develop capacity building of Human resource, Infrastructure, Skills, to conduct research relevant to the PAN India. We aim to make education and research activities relevant in comfortable and perspective globally.

Our programs are world class in scientific content, delivery and most appropriate to the conditions of developing countries. The curriculum of each course is continuously updated to incorporate the latest advances in public health and to meet the changing needs of the students.

The academic programs are a fundamental network of GCFORCB, which is to address the worrying shortage of trained and qualified human resources in global public health system. Our priority is to build a strong public health system globally.

CONTACT INFORMATION

CORPORATE OFFICE

Global Centre for Capacity Building Organisation
Flat No. 1, 1st Floor, K. P. Complex
Vasundhara Vihar Society, Kalyanpur
Kanpur, Uttar Pradesh
Mobile: 6392415104
Email: contact@gcforcb.org / info@gcforcb.org
Website: www.gcforcb.org